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Carillion Workplace Solutions

The way we live and work is constantly changing.

Globalisation, cultural, environmental and technological factors are increasingly affecting the way businesses operate. People are working differently – on the move, from home, with clients and in the office. The consequence is that workplaces are often poorly utilised, cost too much and are not in the right place. Property issues are moving up the corporate agenda and the need to manage estates in a more strategic and professional manner is greater than ever before.

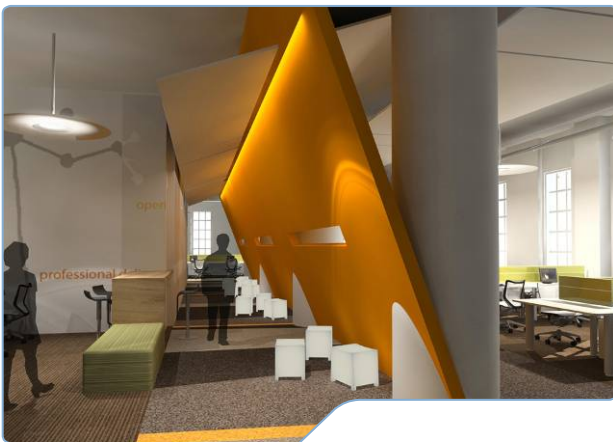
Whether your aim is to drive organisational and cultural change, re-engineer your organisation, increase the efficiency of your buildings or simply redesign or refurbish your work environment, Carillion will work with you to create a dynamic workspace that supports business growth and flexibility and drives effective teams and cost efficiency.

Our service

Carillion is the ideal partner to work with you. Our core experience in design, construction and facilities management has been harnessed to create a workplace offering that has a tried and tested approach with a highly capable team.

The right type of space

We will discuss your business strategy with you. By understanding your organisation, objectives and key performance drivers, we will work with you to bring about changes in work style and technology to maximise staff productivity, security, sustainability and wellbeing.



Using our suite of analytical tools we can create a unique blueprint for your workplace to bring about significant increases in utilisation from 50% to 70%. Our designers create inspiring spaces along with a whole range of features such as: carbon reduction plans; waste management schemes; resource booking tools; business continuity plans; and web based management information

The right cost of space

We will deliver net financial cost savings and reduce the total annual cost of occupancy (TCO), managed as a single investment programme.

Our approach identifies opportunities to rationalise your property portfolio and consolidate space which will avoid the need to take on new accommodation. Typically, we can reduce total cost of occupancy by up to 30%.

The right amount of space

Our solution will enable a real estate strategy borne out of good workplace management.

By creating the best environment for business performance, we develop a strategy to ensure effective management and administration of your real estate. Timely disposals and acquisitions supports the changing needs of the business and a 'one stop' service delivers the pace required for modern high performing organisations and delivers cost savings in service delivery and property outsourcing.

How will this work?

Businesses often address workplace improvements as part of a planned one off project driven by design rather than workplace performance. The consequence is that organisational, operational and customer benefits are often not delivered.

Our approach is different. We will talk to you about your organisation, brand, values and business objectives to ensure this is reflected within the space you occupy.

We make it simple. We apply a roadmap of activities (from strategic planning right through to business as usual) with clear outputs and deliverables.

We recognise the importance of engagement and communication. Our role may change through the delivery - at some points we take the lead, whilst at other times we are a supportive partner. Our aim is to deliver a high level of change management support and communication and give the right information to the right people at the right time.

We believe there are four key elements in providing an effective solution: -

Defining the Vision

- A measurable workplace vision linking your business objectives to people, technology and property
- Clear and tangible workplace change benefits that will influence your internal stakeholders

Developing the Solution

- Building the design - 'how it looks and how it works'
- Design tools that visualise the solution to your people and help the enrolment process
- Professional and flexible programme delivery from design through to transformation and business as usual.

Implementing the Solution

- Fully mapped design and operating models
- Operational readiness plan engaging users in pilot schemes to ensure buy in at every stage
- Workplace fully fitted and commissioned including resilience testing, familiarisation and induction - people will be fully bought into the solution and know how to operate within the space

Delivering the Vision

- A seamless transfer of operations
- Reliable information linked back to business objectives that help to drive a high performing organisation culture and continuous improvement

Our people

At the heart of our corporate values lies teamwork. We work together with our customers, our joint venture partners and our supply chain to drive flexible solutions for delivery.

As you would expect, the Carillion Workplace team has an experienced professional mix of experts spanning design, property and facilities management, HR, IT, organisational change, branding and marketing, and programme management.